

<b>Federal Aviation Administration</b>		<b>Revision To Award for Supplies or Services</b>		Page 1 of 1	
Date of Award 02-AUG-2002		Contract Number (if any): DTFA0202D13356		Award No. (if any):	
Date of Revision: 22-SEP-2002				Revision No. ATJ. (REV. 4)	
IMPORTANT: Mark all package(s), invoice(s), and correspondence with contract and/or order/award numbers.					
Contractor (Name, Address, and Zip Code): EAGLE SYSTEMS & SERVICES INC 6221 WEST GORE BLVD LAWTON, OK 73505-5836			Mail Invoice To (Name, Address, and Zip Code): FAA, MM Aero Center TIN 73-0588975 Financial Services AMZ-110 PO Box 25710 Oklahoma City, OK 73125-4913 405/954-4716		
Contact Point/Phone No:  580-355-6023			Issuing Office (Address Correspondence To): 6973H5 FAA AERO CENTER AMQ-300 AVIATION, MED & TRNG ACQ DIV MPB, RM369 PO BOX 25082 M OKLAHOMA CITY, OK 731250082		
F.O.B. Point: Origin Ship Via: Best Means Discount Terms: Due in 30					
PURCHASER NAME AND PHONE NO: Mary J Collins 405-954-7859			ESTIMATED VALUE: \$19,928,828.8 FROM: \$19,928,828.8 ESTIMATED VALUE IS CHANGED BY: \$0.0 FUNDED AMOUNT: \$4,311,469.4		
IMPORTANT: Contractor <input type="checkbox"/> is, <input type="checkbox"/> is not required to sign this document and return ____ copies to the issuing office.					OMB 2120-0595
NAME AND TITLE OF PERSON AUTHORIZED TO SIGN: BY:			UNITED STATES OF AMERICA NAME OF CONTRACTING OFFICER: BY:		
DATE SIGNED			Mary J Collins DATE SIGNED:		
Note to Supplier: Rev. 4 issued to assign ACO Mary Collins #79					

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				ACT ID CODE	PAGE	OF PAGES
					1	1
2. AMENDMENT/MODIFICATION NO Modification Six (6)		3. EFFECTIVE DATE 10/01/03		4. REQUISITION/PURCHASE REQ NO.		5. PROJECT NO (If applicable)
6. ISSUED BY CODE				7. ADMINISTERED BY (If other than Item 6) CODE		
FAA, MIKE MONRONEY AERONAUTICAL CENTER CENTER MANAGEMENT DIVISION AMQ-340 P O BOX 25082 OKLAHOMA CITY OK 73125-4932						
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)				(X)	9A. AMENDMENT OF SOLICITATION NO	
EAGLE SYSTEMS AND SERVICES INC ATTN: RHONDA CLEMMER 6221 WEST GORE BLVD LAWTON OK 73505-5836					9B. DATED (SEE ITEM 11)	
				X	10A. MODIFICATION OF CONTRACT/ORDER DTFA-02-02-D-13356	
					10B. DATED (SEE ITEM 13) 8/2/02	
CODE		FACILITY CODE				

### 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers [ ] is extended, [ ] is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:  
(a) By completing Items 8 and 15, and returning [ ] copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

### 12. ACCOUNTING AND APPROPRIATION DATA (If required)

### 13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

(X)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)
X	CLAUSE 3.2.4-35, OPTION TO EXTEND THE TERM OF CONTRACT
E.	IMPORTANT: Contractor [ X ] is not, [ ] is required to sign this document and return [ ] copies to the issuing office.

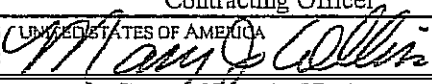
### 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

A. In accordance with Contract Clause 3.2.4-35, Option to Extend the Term of the Contract, the contract period set forth in Clause F.2, Phase-In Period & Period Of Performance, is hereby extended from October 1, 2003 through September 30, 2004, inclusive, under the existing terms and conditions identified in Part I-Section B- Supplies/Services and Costs/Price, Schedule One -Option One (2nd Year).

B. PART I - SECTION J - LIST OF ATTACHMENTS, Attachment No. 3, Wage Determinations No. 94-2431 (Rev.19), dated 6/07/02 is superseded & replaced by Wage Determination No. 1994-2431 (Rev.20), dated 6/26/03.  
Price adjustment for this contract period, if any; will be made pursuant to Clause 3.6.2-30, Fair Labor Standards Act and Service Contract Act--Price Adjustment (Multiple year and Option Contracts).

C. The value of the contract is changed from \$3,761,691.20 to \$7,608,793.60, an increase of \$3,847,102.40.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
		Mary J. Collins Contracting Officer	
15B. CONTRACTOR/OFFER	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY: 	16C. DATE SIGNED 9/30/03
(Signature of person authorized to sign)		(Signature of Contracting Officer)	

94-2431 OK, OKLAHOMA CITY07/01/03

\*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*

WASHINGTON D.C. 20210

William W. GrossDivision ofWage Determinations

DirectorWage Determinations

Wage Determination No.: 1994-2431

Revision No.: 20

Date Of Last Revision: 06/26/2003

State: Oklahoma

Area: Oklahoma Counties of Alfalfa, Atoka, Beckham, Blaine, Bryan, Caddo, Canadian, Carter, Cleveland, Coal, Custer, Dewey, Ellis, Garfield, Garvin, Grady, Grant, Harper, Hughes, Johnston, Kingfisher, Lincoln, Logan, Love, Major, Marshall, McClain, Murray, Noble, Oklahoma, Payne, Pontotoc, Pottawatomie, Roger Mills, Seminole, Washita, Woods, Woodward

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	9.70
01012 - Accounting Clerk II	10.67
01013 - Accounting Clerk III	13.68
01014 - Accounting Clerk IV	18.28
01030 - Court Reporter	15.59
01050 - Dispatcher, Motor Vehicle	13.46
01060 - Document Preparation Clerk	11.00
01070 - Messenger (Courier)	9.49
01090 - Duplicating Machine Operator	10.00
01110 - Film/Tape Librarian	10.87
01115 - General Clerk I	9.11
01116 - General Clerk II	9.87
01117 - General Clerk III	12.50
01118 - General Clerk IV	18.00
01120 - Housing Referral Assistant	17.38
01131 - Key Entry Operator I	8.90
01132 - Key Entry Operator II	10.09
01191 - Order Clerk I	10.18
01192 - Order Clerk II	14.08
01261 - Personnel Assistant (Employment) I	11.59
01262 - Personnel Assistant (Employment) II	12.65
01263 - Personnel Assistant (Employment) III	14.34
01264 - Personnel Assistant (Employment) IV	16.63
01270 - Production Control Clerk	15.50
01290 - Rental Clerk	11.33
01300 - Scheduler, Maintenance	12.03
01311 - Secretary I	12.03
01312 - Secretary II	15.00
01313 - Secretary III	17.38
01314 - Secretary IV	19.54
01315 - Secretary V	20.69
01320 - Service Order Dispatcher	11.88
01341 - Stenographer I	10.12
01342 - Stenographer II	11.36
01400 - Supply Technician	19.54
01420 - Survey Worker (Interviewer)	13.25

01460 - Switchboard Operator-Receptionist	9.97
01510 - Test Examiner	15.00
01520 - Test Proctor	15.00
01531 - Travel Clerk I	9.94
01532 - Travel Clerk II	10.44
01533 - Travel Clerk III	10.93
01611 - Word Processor I	8.16
01612 - Word Processor II	9.77
01613 - Word Processor III	10.61
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	8.07
03041 - Computer Operator I	9.92
03042 - Computer Operator II	12.21
03043 - Computer Operator III	16.37
03044 - Computer Operator IV	17.71
03045 - Computer Operator V	19.63
03071 - Computer Programmer I (1)	19.87
03072 - Computer Programmer II (1)	22.80
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	23.46
03102 - Computer Systems Analyst II (1)	26.26
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	11.12
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	15.64
05010 - Automotive Glass Installer	15.47
05040 - Automotive Worker	14.08
05070 - Electrician, Automotive	16.35
05100 - Mobile Equipment Servicer	12.54
05130 - Motor Equipment Metal Mechanic	15.64
05160 - Motor Equipment Metal Worker	14.08
05190 - Motor Vehicle Mechanic	15.64
05220 - Motor Vehicle Mechanic Helper	11.98
05250 - Motor Vehicle Upholstery Worker	13.31
05280 - Motor Vehicle Wrecker	14.08
05310 - Painter, Automotive	14.86
05340 - Radiator Repair Specialist	14.08
05370 - Tire Repairer	12.12
05400 - Transmission Repair Specialist	15.64
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	6.50
07010 - Baker	9.04
07041 - Cook I	7.51
07042 - Cook II	9.04
07070 - Dishwasher	6.60
07130 - Meat Cutter	11.21
07250 - Waiter/Waitress	6.75
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	14.86
09040 - Furniture Handler	10.36
09070 - Furniture Refinisher	14.86
09100 - Furniture Refinisher Helper	11.75
09110 - Furniture Repairer, Minor	13.31
09130 - Upholsterer	14.86
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	8.06
11060 - Elevator Operator	7.98
11090 - Gardener	10.30
11121 - House Keeping Aid I	6.89

11122 - House Keeping Aid II	8.57
11150 - Janitor	8.22
11210 - Laborer, Grounds Maintenance	8.66
11240 - Maid or Houseman	6.89
11270 - Pest Controller	11.28
11300 - Refuse Collector	7.62
11330 - Tractor Operator	9.66
11360 - Window Cleaner	8.71
12000 - Health Occupations	
12020 - Dental Assistant	11.76
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.19
12071 - Licensed Practical Nurse I	10.16
12072 - Licensed Practical Nurse II	11.42
12073 - Licensed Practical Nurse III	12.78
12100 - Medical Assistant	9.93
12130 - Medical Laboratory Technician	10.88
12160 - Medical Record Clerk	11.24
12190 - Medical Record Technician	13.54
12221 - Nursing Assistant I	7.67
12222 - Nursing Assistant II	8.62
12223 - Nursing Assistant III	9.41
12224 - Nursing Assistant IV	10.55
12250 - Pharmacy Technician	12.19
12280 - Phlebotomist	11.42
12311 - Registered Nurse I	16.67
12312 - Registered Nurse II	20.39
12313 - Registered Nurse II, Specialist	20.39
12314 - Registered Nurse III	24.66
12315 - Registered Nurse III, Anesthetist	24.66
12316 - Registered Nurse IV	29.57
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	16.49
13011 - Exhibits Specialist I	18.53
13012 - Exhibits Specialist II	20.67
13013 - Exhibits Specialist III	24.88
13041 - Illustrator I	17.00
13042 - Illustrator II	18.79
13043 - Illustrator III	23.46
13047 - Librarian	16.75
13050 - Library Technician	11.07
13071 - Photographer I	10.96
13072 - Photographer II	13.53
13073 - Photographer III	16.34
13074 - Photographer IV	20.40
13075 - Photographer V	23.41
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	7.03
15030 - Counter Attendant	7.03
15040 - Dry Cleaner	8.59
15070 - Finisher, Flatwork, Machine	7.03
15090 - Presser, Hand	7.03
15100 - Presser, Machine, Drycleaning	7.03
15130 - Presser, Machine, Shirts	7.03
15160 - Presser, Machine, Wearing Apparel, Laundry	7.03
15190 - Sewing Machine Operator	9.22
15220 - Tailor	9.84
15250 - Washer, Machine	7.69
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	16.35
19040 - Tool and Die Maker	22.22

21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	14.02
21020 - Material Coordinator	15.99
21030 - Material Expediter	15.99
21040 - Material Handling Laborer	10.95
21050 - Order Filler	11.74
21071 - Forklift Operator	12.68
21080 - Production Line Worker (Food Processing)	11.53
21100 - Shipping/Receiving Clerk	11.78
21130 - Shipping Packer	11.78
21140 - Store Worker I	10.94
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	13.22
21210 - Tools and Parts Attendant	11.53
21400 - Warehouse Specialist	11.53
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	16.18
23040 - Aircraft Mechanic Helper	11.75
23050 - Aircraft Quality Control Inspector	16.44
23060 - Aircraft Servicer	13.31
23070 - Aircraft Worker	14.08
23100 - Appliance Mechanic	14.86
23120 - Bicycle Repairer	12.12
23125 - Cable Splicer	16.45
23130 - Carpenter, Maintenance	14.95
23140 - Carpet Layer	14.08
23160 - Electrician, Maintenance	16.40
23181 - Electronics Technician, Maintenance I	14.31
23182 - Electronics Technician, Maintenance II	21.53
23183 - Electronics Technician, Maintenance III	24.15
23260 - Fabric Worker	13.31
23290 - Fire Alarm System Mechanic	15.64
23310 - Fire Extinguisher Repairer	12.54
23340 - Fuel Distribution System Mechanic	17.20
23370 - General Maintenance Worker	14.08
23400 - Heating, Refrigeration and Air Conditioning Mechanic	15.64
23430 - Heavy Equipment Mechanic	15.64
23440 - Heavy Equipment Operator	16.82
23460 - Instrument Mechanic	17.02
23470 - Laborer	9.04
23500 - Locksmith	14.86
23530 - Machinery Maintenance Mechanic	16.70
23550 - Machinist, Maintenance	15.64
23580 - Maintenance Trades Helper	11.98
23640 - Millwright	16.24
23700 - Office Appliance Repairer	14.86
23740 - Painter, Aircraft	14.86
23760 - Painter, Maintenance	14.86
23790 - Pipefitter, Maintenance	18.00
23800 - Plumber, Maintenance	17.30
23820 - Pneumatic Systems Mechanic	15.64
23850 - Rigger	16.14
23870 - Scale Mechanic	14.08
23890 - Sheet-Metal Worker, Maintenance	17.15
23910 - Small Engine Mechanic	14.08
23930 - Telecommunication Mechanic I	19.01
23931 - Telecommunication Mechanic II	19.93
23950 - Telephone Lineman	19.01
23960 - Welder, Combination, Maintenance	15.64
23965 - Well Driller	17.20
23970 - Woodcraft Worker	15.64

23980 - Woodworker	12.54
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	8.41
24580 - Child Care Center Clerk	12.06
24600 - Chore Aid	7.02
24630 - Homemaker	15.64
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	18.49
25040 - Sewage Plant Operator	15.27
25070 - Stationary Engineer	19.78
25190 - Ventilation Equipment Tender	11.75
25210 - Water Treatment Plant Operator	14.86
27000 - Protective Service Occupations	
(not set) - Police Officer	18.21
27004 - Alarm Monitor	11.01
27006 - Corrections Officer	17.42
27010 - Court Security Officer	17.42
27040 - Detention Officer	17.42
27070 - Firefighter	16.63
27101 - Guard I	9.15
27102 - Guard II	13.43
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	15.79
28020 - Hatch Tender	13.82
28030 - Line Handler	13.82
28040 - Stevedore I	14.94
28050 - Stevedore II	16.67
29000 - Technical Occupations	
21150 - Graphic Artist	18.92
29010 - Air Traffic Control Specialist, Center (2)	28.21
29011 - Air Traffic Control Specialist, Station (2)	19.46
29012 - Air Traffic Control Specialist, Terminal (2)	21.43
29023 - Archeological Technician I	14.05
29024 - Archeological Technician II	16.90
29025 - Archeological Technician III	20.92
29030 - Cartographic Technician	19.12
29035 - Computer Based Training (CBT) Specialist/ Instructor	25.02
29040 - Civil Engineering Technician	18.18
29061 - Drafter I	12.17
29062 - Drafter II	14.05
29063 - Drafter III	18.53
29064 - Drafter IV	21.63
29081 - Engineering Technician I	14.93
29082 - Engineering Technician II	18.70
29083 - Engineering Technician III	20.55
29084 - Engineering Technician IV	26.62
29085 - Engineering Technician V	30.72
29086 - Engineering Technician VI	35.25
29090 - Environmental Technician	17.03
29100 - Flight Simulator/Instructor (Pilot)	26.55
29160 - Instructor	19.76
29210 - Laboratory Technician	13.45
29240 - Mathematical Technician	20.68
29361 - Paralegal/Legal Assistant I	13.76
29362 - Paralegal/Legal Assistant II	17.93
29363 - Paralegal/Legal Assistant III	21.93
29364 - Paralegal/Legal Assistant IV	26.54
29390 - Photooptics Technician	19.64
29480 - Technical Writer	20.46
29491 - Unexploded Ordnance (UXO) Technician I	17.93

29492 - Unexploded Ordnance (UXO) Technician II	21.70
29493 - Unexploded Ordnance (UXO) Technician III	26.01
29494 - Unexploded (UXO) Safety Escort	17.93
29495 - Unexploded (UXO) Sweep Personnel	17.93
29620 - Weather Observer, Senior (3)	20.13
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	17.49
29622 - Weather Observer, Upper Air (3)	17.49
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	11.40
31260 - Parking and Lot Attendant	8.00
31290 - Shuttle Bus Driver	11.10
31300 - Taxi Driver	9.49
31361 - Truckdriver, Light Truck	11.10
31362 - Truckdriver, Medium Truck	12.54
31363 - Truckdriver, Heavy Truck	15.40
31364 - Truckdriver, Tractor-Trailer	15.40
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	8.67
99030 - Cashier	6.91
99041 - Carnival Equipment Operator	8.68
99042 - Carnival Equipment Repairer	9.26
99043 - Carnival Worker	6.74
99050 - Desk Clerk	8.41
99095 - Embalmer	17.93
99300 - Lifeguard	9.42
99310 - Mortician	18.23
99350 - Park Attendant (Aide)	11.84
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.09
99500 - Recreation Specialist	11.65
99510 - Recycling Worker	8.64
99610 - Sales Clerk	9.52
99620 - School Crossing Guard (Crosswalk Attendant)	6.37
99630 - Sport Official	9.42
99658 - Survey Party Chief (Chief of Party)	17.85
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	14.39
99660 - Surveying Aide	10.03
99690 - Swimming Pool Operator	11.44
99720 - Vending Machine Attendant	9.50
99730 - Vending Machine Repairer	11.44
99740 - Vending Machine Repairer Helper	9.24

# ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.36 an hour or \$94.40 a week or \$409.07 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as



numbered) :

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial

laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\***

**Source of Occupational Title and Descriptions:**

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

**REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}**

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees..

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. ACT ID CODE	PAGE	OF PAGES
			1	2

2. AMENDMENT/MODIFICATION NO Modification Five (5)	3. EFFECTIVE DATE June 24, 2003	4. REQUISITION/PURCHASE REQ NO.	5. PROJECT NO (If applicable)
6. ISSUED BY CODE		7. ADMINISTERED BY (If other than Item 6) CODE	

FAA, MIKE MONRONEY AERONAUTICAL CENTER  
CENTER MANAGEMENT DIVISION AMQ-340  
P O BOX 25082  
OKLAHOMA CITY OK 73125-4932

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)	(X)	9A. AMENDMENT OF SOLICITATION NO
Eagle Systems and Services, Inc Attn: Rhonda Clemmer 6221 West Gore Blvd. Lawton, OK 73505-5836		
		9B. DATED (SEE ITEM 11)
	X	10A. MODIFICATION OF CONTRACT/ORDER DTFA-02-02-D-13356
		10B. DATED (SEE ITEM 13) 8/2/02
CODE	FACILITY CODE	

# 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers [ ] is extended, [ ] is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:  
(a) By completing Items 8 and 15, and returning [ ] copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

## 12. ACCOUNTING AND APPROPRIATION DATA (If required)

## 13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

(X)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)
E.	IMPORTANT: Contractor [X] is not, [ ] is required to sign this document and return [ ] copies to the issuing office.

## 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

I. Due to the residency requirement set forth in FAA Order 1600-72 which is covered by CLA (local clause) 4544, a contract Modification is issued to incorporate the revised security procedures effective immediately

Section H, page 26 of contract:

ADD: H.13, "FOREIGN NATIONALS AS CONTRACTOR EMPLOYEES (DEC 2002) CLA.4544 (attached)

Section H, page 24 of contract:

DELETE: H.9 AMS 3.13-6 CONTRACTOR PERSONNEL SUITABILITY REQUIREMENTS (JULY2001) CLA.4543

REPLACE: H.9 AMS 3.14-2 CONTRACTOR PERSONNEL SUITABILITY REQUIREMENTS (DEC2002) CLA.4543

(renumbered and revised) (attached)

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)
	Mary J. Collins Contracting Officer
15B. CONTRACTOR/OFFER	16B. UNITED STATES OF AMERICA BY: <i>Mary J. Collins</i>
(Signature of person authorized to sign)	(Signature of Contracting Officer)
15C. DATE SIGNED	16C. DATE SIGNED 6/24/03

(a) All contractor personnel involved with the performance of this contract requiring access as defined by the Clause entitled 3.14-2 Contractor Personnel Suitability Requirements, in performance of this contract, shall be a citizen of the United States of America, or an alien who has been lawfully admitted for permanent residence as evidenced by Alien Registration Receipt Card form I-151, or who presents other evidence from the Immigration and Naturalization Service that employment will not affect his/her immigration status. Copies of applicable documentation must be available to appropriate Federal Officials upon request.

(b) Aliens and foreign nationals proposed under this contract who have access to FAA sensitive information, facilities and/or resources must meet the following conditions in accordance with FAA Order 1600.72, chapter 4, paragraph 407: (1) must have resided within the United States for 3 consecutive years of the last 5 years unless a waiver of this requirement is requested and approved in accordance with the requirements stated in FAA Order 1600.72, chapter 4, paragraph 409(b)(3); (2) a risk or sensitivity level designation can be made for the position; and (3) the appropriate security screening can be adequately conducted.

H.9

3.14-2 CONTRACTOR PERSONNEL SUITABILITY REQUIREMENTS  
(DECEMBER 2002) (AS REVISED 7/25/01)

CLA.4543

(a) Definitions.

(1) Access - In general the term "access" is defined as the ability to physically enter or pass through an FAA area or a facility; or having the physical ability or authority to obtain FAA sensitive information, materials or resources. In relation to classified information, the ability, authority or opportunity to obtain knowledge of such information or materials.

(2) Classified information - means official information or material that requires protection in the interest of national security and is classified for such purpose by appropriate classification authority in accordance with the provisions of Executive Order 12958, Classified National Security Information, in accordance with the provisions of Executive Order 12968, Access to Classified.

(3) Contractor employee as used for personnel security - any person employed as or by a contractor, subcontractor or consultant in support of the FAA.

(4) FAA Facility as it applies to personnel security - any manned or unmanned building, structure, warehouse, appendage, storage area, utilities, and components, which, when related by function and location form an operating entity owned, operated, or controlled by the FAA.

(5) Operating Office - a FAA line of business, an office or service in FAA headquarters, or a FAA division level organization in a region or center.

(6) Resources - FAA resources include a physical plant, information databases including hardware and software, as well as manual records pertaining to agency mission or personnel.

(7) Sensitive Information - any information which if subject to unauthorized access, modification, loss, or misuse could adversely affect the national interest, the conduct of Federal programs, or the privacy to which individuals are entitled under Section 552a of Title 5, United States Code (the Privacy Act), but which has not been specifically authorized under criteria established by an Executive Order or an Act of Congress to be kept secret in the interest of national defense or foreign policy. Sensitive data also includes proprietary data.

(8) Servicing Security Element - the FAA headquarters, region, or center organizational element, which is responsible for providing security services to a particular activity.

(b) This clause applies to the extent that this contract requires contractor employees, subcontractors, or consultants to have access to FAA: (1) facilities, (2) sensitive information, and/or (3) resources regardless of the location where such access occurs, and none of the exceptions listed in FAA Order 1600.72, Chapter 4, paragraph 403g, 403i-1 and/or 409, pertain.

(c) Consistent with FAA Order 1600.72, the FAA Servicing Security Element (SSE) has approved designated risk levels for the following positions under the contract:

<u>Position</u>	<u>Risk Level</u>
Adm./Clerical	5
Project Manager	5
Alt. Project Manager	5
Instructional System Specialist	5
Computer Systems Analyst	5
Instructor Flight Standards	5
Office Automation Specialist	5
Course Developer	5
Aviation Safety Inspector	5

(d) Not later than 30 days after contract award (or date of modification, if this provision is included by modification to an existing contract), for each employee in a listed position, provided, no previous background investigations can be supported as described below, the contractor shall submit the following documentation to the SSE for an employment suitability determination.

(1) Standard Form (SF) 85P, Questionnaire for Public Trust Positions, revised September 1995. The SF 85P shall be completed (all questions answered) in accordance with the instruction sheet.

(2) One single sheet fingerprint card (FD-258). The FAA SSE will provide information pertaining to the location of fingerprinting facilities. All

question blocks completed, and shall be signed and dated within the 60 day period preceding the submission.

(3) The type of investigation conducted will be determined by the position risk level designation for all duties, functions, and/or tasks performed and shall serve as the basis for granting a favorable employment suitability authorization as described in FAA Order 1600.72. If an employee has had a previous background investigation completed by a federal Government entity, which meets the requirements of Chapter 4 of FAA Order 1600.72, it will be accepted by the FAA, however, the FAA reserves the right to conduct further investigations, if necessary. For each employee for which a previous background investigation was completed the Contractor shall provide, in writing to the SSE, the name, date of birth, place of birth, and social security number of the employee, the name of the investigating entity and approximate date the previous background investigation was completed.

(4) The Contractor shall submit the required information with a transmittal letter referencing the contract number and this request to:

Mike Monroney Aeronautical Center Contracts:  
Mgr., Investigations and Internal Security Branch, AMC-700  
Federal Aviation Administration  
6500 S. MacArthur Blvd.  
Oklahoma City, OK 73169

(5) The transmittal letter shall also include a list of the names of employees and their positions for which completed forms were submitted to the SSE pursuant to this Clause. A copy of the transmittal letter shall also be provided to the Contracting Officer.

(e) The contractor shall submit the information required by Section (d) of this Clause for any new employee not listed in the Contractor's initial thirty (30) day submission who is hired into any position identified in Section (c) of this Clause.

(f) No contractor employee shall work in a high, moderate, or low risk position unless the SSE has received all forms necessary to conduct any required investigation and has authorized the contractor employee to begin work. However, if this provision is added by modification to an existing contract, contractor employees performing in the positions listed above may continue work on the contract pending:

- (1) the submittal of all necessary forms within 30 days, and
- (2) completion of a suitability investigation by the SSE, subject to the following conditions:

NONE

(3) If the necessary forms are not submitted by the Contractor to the SSE within 30 days of the effective date of the modification, the contractor employee shall be denied access to FAA facilities, sensitive information and/or resources until such time as the forms are submitted.

(g) As applicable, the Contractor shall submit quarterly reports providing the following information to the Contracting Officer with a copy to the SSE and the Operating Office on or before the fifth day following each report period: A complete listing by full name in alphabetical order with the social security number, of all contractor personnel who had access to an FAA facility, sensitive information and/or resources anytime during the report period (social security number shall be omitted from CO and Operating Office copies of report(s)).

(1) In addition to the above mentioned quarterly report requirements, the Contractor shall submit to the SSE on or before the fifth day of each month, any employment changes made during the reporting period. Examples of such changes are terminations (to include name, SSN, termination date), new hires (to include name, SSN, hire date), and name changes. All lists should be in alphabetical order and have the name of the Contractor and the contract number.

(h) The Contractor shall notify the CO within one (1) day after any employee identified pursuant to Section (c) of this Clause is terminated from performance on the contract.

(i) The Contracting Officer may also, after coordination with the SSE and other security specialists, require contractor employees to submit any other security information (including additional fingerprinting) deemed reasonably necessary to protect the interests of the FAA. In this event, the Contractor shall provide, or cause each of its employees to provide such security

information to the SSE, and the same transmittal letter requirements of Section (d) of this Clause shall apply.

(j) Failure to submit information required by this clause within the time required may be determined by the Contracting Officer a material breach of the contract.

(k) If subsequent to the effective date of this contract, the security classification or security requirements under this contract are changed by the Government and if the changes cause an increase or decrease in security costs or otherwise affect any other term or condition of this contract, the contract shall be subject to an equitable adjustment as if the changes were directed under the Changes clause of this contract.

(l) The contractor agrees to insert terms that conform substantially to the language of this clause, including this paragraph (l) but excluding any reference to the Changes clause of this contract, in all subcontracts under this contract that involve access and where the exceptions under Chapter 4, paragraph 403g, 403i-1, and 409 of FAA Order 1600.72 do not apply.



## AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE PAGE OF PAGES  
1 2

2. AMENDMENT/MODIFICATION NO Modification Four (4)	3. EFFECTIVE DATE 4/18/03	4. REQUISITION/PURCHASE REQ NO.	5. PROJECT NO (If applicable)
6. ISSUED BY CODE	7. ADMINISTERED BY (If other than Item 6) CODE		

FAA, MIKE MONRONEY AERONAUTICAL CENTER  
CENTER MANAGEMENT DIVISION AMQ-340  
P O BOX 25082  
OKLAHOMA CITY OK 73125-4932

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)	(X) 9A. AMENDMENT OF SOLICITATION NO
Eagle Systems and Services, Inc Attn: Rhonda Clemmer 6221 West Gore Blvd. Lawton, OK 73505-5836	9B. DATED (SEE ITEM 11)
	10A. MODIFICATION OF CONTRACT/ORDER DTFA-02-02-D-13356
	10B. DATED (SEE ITEM 13) 8/2/02
CODE 0B1P1 FACILITY CODE	

## 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers [ ] is extended, [ ] is not extended.  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:  
(a) By completing Items 8 and 15, and returning [ ] copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

## 12. ACCOUNTING AND APPROPRIATION DATA (If required)

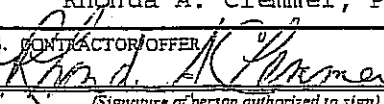
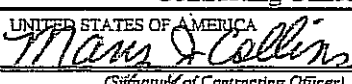
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS,  
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

(X) A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
D. OTHER (Specify type of modification and authority) X MUTUAL AGREEMENT
E. IMPORTANT: Contractor [ ] is not, [X] is required to sign this document and return [ 3 ] copies to the issuing office.

## 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

See attached page 2

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect

15A. NAME AND TITLE OF SIGNER (Type or print) Rhonda A. Clemmer, President	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Mary J. Collins Contracting Officer		
15B. CONTRACTOR/OFFER  (Signature of person authorized to sign)	15C. DATE SIGNED 6/13/03	16B. UNITED STATES OF AMERICA BY:  (Signature of Contracting Officer)	16C. DATE SIGNED 6/20/03

- A. Performance Work Statement (PWS) is hereby revised to incorporate a newly revised Task 3 & new Task 21 and add two qualification paragraphs. Revised pages GiiiR2, G-ivR1, G-13R2, G-13AR1, T-3R1, & T-25R1 are attached. Change lines mark changes.
- B. All other terms and conditions of the contract remain unchanged.

1.6.2.27	<u>Instructors - Aviation Safety Inspector (Airworthiness/Avionics) - Air Carrier</u>	G-11
1.6.2.28	<u>Instructors - System Safety Course 22006</u>	G-11
1.6.2.29	<u>Instructors - Aviation Safety Inspector (Operations) General Aviation Flight Instructor</u>	G-11
1.6.2.30	<u>Instructional Systems Specialist Personnel</u>	G-12
1.6.2.31	<u>Instructors - Aviation Safety Inspector-Air Carrier Operations (Job Functions)</u>	G-12
1.6.2.32.	<u>Instructors - Aviation Safety Engineer/Propulsion 14 CFR Training</u>	G-12
1.6.2.33	<u>Instructors - Aviation Safety Inspector (Airworthiness and/or Manufacturing)</u>	G-13
1.6.2.34	<u>Instructors - Aviation Safety Inspector (Airworthiness and/or Manufacturing)</u>	G-13
1.6.2.35	<u>Instructors - Aviation Safety Action Program (ASAP)</u>	G-13
1.7	<u>CONTRACTOR QUALITY CONTROL REQUIREMENTS</u>	G-13
1.8	<u>GOVERNMENT QUALITY ASSURANCE</u>	G-13A
1.9	<u>CONTRACTOR EMPLOYEE COMPLIANCE WITH REGULATIONS</u>	G-13A
1.10	<u>RESTRICTIONS ON EMPLOYEES ACTIVITY</u>	G-13A
1.11	<u>EMPLOYMENT OF OFF-DUTY GOVERNMENT PERSONNEL</u>	G-13A
1.12	<u>VEHICLE REGISTRATION</u>	G-13A
1.13	<u>SMOKING POLICY</u>	G-14
1.14	<u>CONSERVATION OF UTILITIES</u>	G-14
1.15	<u>CONTRACTOR HOURS OF OPERATION AND LOCATION</u>	G-14
1.15.1	<u>OBSERVANCE OF LEGAL HOLIDAYS AND ADMINISTRATIVE LEAVE</u>	G-14
1.15.2	<u>OBSERVANCE OF FURLOUGHS AND FUNDING CONSTRAINTS</u>	G-15
1.15.3	<u>OVERTIME</u>	G-15
1.16	<u>RIGHT OF EMPLOYMENT REFUSAL</u>	G-15
1.16.1	<u>RIGHT OF REJECTION</u>	G-15
1.17	<u>CONTRACT PERSONNEL CONDUCT</u>	G-15

1.17.1	<u>CONTRACT PERSONNEL APPEARANCE</u>	G-15
1.18	<u>CONTRACT EMPLOYEE EVALUATIONS</u>	G-15
1.18.1	<u>MANAGERS AND SUPERVISORS</u>	G-15
1.18.2	<u>INSTRUCTORS</u>	G-16
1.18.3	<u>CURRICULUM REVISION AND DEVELOPMENT STAFF</u>	G-16
1.19	<u>STUDENT EVALUATIONS</u>	G-16
1.19	<u>STUDENT EVALUATIONS</u>	G-16
1.20	<u>COUNSELING OF STUDENTS</u>	G-16
1.21	<u>EVALUATIONS BY STUDENTS</u>	G-16
1.22	<u>INSTRUCTIONAL APPROACH</u>	G-16-17
<u>SECTION 2 - DEFINITIONS</u>		
2.1	<u>DEFINITIONS</u>	G-18-20
<u>SECTION 3 - GOVERNMENT FURNISHED PROPERTY, SERVICES, AND EQUIPMENT</u>		
3.1	<u>FACILITIES AND UTILITIES</u>	G-21
3.1.1.	<u>MAINTENANCE AND REPAIR</u>	G-21
3.1.2.	<u>ALTERATIONS</u>	G-21
3.1.3.	<u>VACATING</u>	G-21
3.2.	<u>COURSE MATERIALS</u>	G-21
3.3	<u>PROPRIETARY RIGHTS</u>	G-21
3.4	<u>OFFICE EQUIPMENT</u>	G-21
3.4.1.	<u>OFFICE SUPPLIES</u>	G-22
3.4.2.	<u>AUTOMATION EQUIPMENT</u>	G-22

SECTION 4 - TASKS

appointment as a Designated Engineering Representative or Authorized Representative of a delegated staff with authority for approving data in the subject area(s) to be instructed, or, (c) participation within the past two calendar years in instructing the subject area(s) in the Aviation Safety Engineer/Propulsion 14 CFR Training course to be instructed.

AND (2) Have recent experience in instructing technical subjects of the complexity of the Aviation Safety Engineer/Propulsion 14 CFR Training course. Acceptable evidence of meeting this requirement is, (a) instruction of technical subjects within the preceding two calendar years at the post-secondary level (such as college, junior college, vocational-technical school, etc.), or, (b) participation within the preceding two calendar years as an Associate Instructor or contract instructor at the FAA Academy, or, (c) completion of an FAA Academy instructor training course, such as Academy Basic Instructor Training, Techniques for Associate Instructors, or Instructor Effectiveness Training, within the preceding calendar year.

1.6.2.33 Instructors - Aviation Safety Inspector (Airworthiness and/or Manufacturing) - All contractor instructor personnel assigned to instruct Suspected Unapproved Parts (SUP) must have: (1) three year's experience involving technical supervision or management of manufacturing and/or maintenance for type certificated aircraft and/or products, and (2) three year's experience as an Aviation Safety Inspector- Airworthiness in a Flight Standards District Office or three year's of experience as an Aviation Safety Inspector in a Manufacturing Inspection district Office or three year's of experience as (Airworthiness-Instructor) teaching airworthiness in the FAA Academy.

1.6.2.34 Instructors - Aviation Safety Inspector (Airworthiness and /or Manufacturing) - All contractor instructor personnel assigned to instruct Structural Inspection Programs Evaluation must have: (1) three year's experience involving Structural Inspection Programs using Damage Tolerance, MSG 2/3 concepts for type certificated aircraft within the last 5 years, and (2) three year's experience as an Aviation Safety Inspector- Airworthiness in a Flight Standards District Office or three year's of experience as (Airworthiness-Instructor) teaching airworthiness in the FAA Academy.

1.6.2.35. Instructor - Aviation Safety Action Program (ASAP). All contractor instructors assigned to instruct or do revision in the Aviation Safety Action Program (ASAP) course must have at least: (1) 3 years experience as an journeyman or principal operations or maintenance inspector assigned duties in a Flight Standards field or regional office, i.e.: GADO, ACDO, ACDO, CMO, or IFO with emphasis in the inspection and oversight of operators engaging in the operation of large turbojet aircraft either in domestic or flag operations under FAR 121 or (2) 3 years experience serving in a management capacity of an US certificated airline operating with an approved ASAP program and knowledge of the operation of the established program, or, (3) must have served as an Academy instructor and taught previous versions of the ASAP course or programs in other courses and have experience teaching Air Carrier subjects.

1.7 CONTRACTOR QUALITY CONTROL REQUIREMENTS: The Contractor is solely responsible for the quality of services to be provided. The Contractor shall implement a Quality Control Plan that addresses evaluations of instructor, classroom/laboratory performance and evaluation of actual task outcomes in relation to stated task outcomes. This plan shall provide for implementing this requirement including a schedule of evaluations to be performed. One copy of the contractor's final Quality Control Plan shall be furnished to the Contracting Officer 15 days prior to the start of the performance period. An updated copy must be provided to the Contracting Officer as changes occur.

1.8 GOVERNMENT QUALITY ASSURANCE: The Government will monitor and evaluate the Contractor's performance to ensure compliance with prevailing laws, regulations, provisions and policies. The Government shall perform academic and laboratory monitoring to assure conformity to FAA standards and technical accuracy of presentations. The Government reserves the right to review services being provided under this contract to determine conformance with performance and technical requirements.

1.9 CONTRACTOR EMPLOYEE COMPLIANCE WITH REGULATIONS: The Contractor shall assure that Contractor employees observe and comply with all local and FAA policies, regulations, and procedures concerning fire, safety, environmental protection, sanitation, security, traffic, parking, gratuities, "off limits" areas and possession of firearms or other lethal weapons.

1.10 RESTRICTIONS ON EMPLOYEES ACTIVITY: Contractor employees shall conduct only business covered by the PWS while on Government premises. Contractor employees shall not discuss information obtained in the performance of work with unauthorized personnel. No contractor employees, while performing PWS tasks, shall solicit new business from the Government. Contractor employees shall not attempt to recruit Government employees or other contract employees while on Government premises or otherwise act to disrupt official Government business.

1.11 EMPLOYMENT OF OFF-DUTY GOVERNMENT PERSONNEL: The contractor shall not hire off-duty Government employees whose employment would result in a conflict with Office of Personnel Management (OPM) and DOT regulations.

1.12 VEHICLE REGISTRATION: Contractor employees utilizing contractor-owned or privately owned vehicles at Mike Monroney Aeronautical Center shall meet all Oklahoma Department of Public Safety requirements for operation of motor vehicles. Upon employment or use of parking areas MMAC limits, contractor employees shall register vehicles at the Operations and Maintenance Division,

### TASK 3 - STRUCTURAL INSPECTION PROGRAMS EVALUATION

4.3. GENERAL SCOPE. The contractor shall furnish administrative, managerial and instructor personnel to support the conduct of the Structural Inspection Programs Evaluation.

#### 4.3.1. TASK OBJECTIVES AND TRAINING LENGTH.

4.3.2. Specific Task Objectives. To provide training in the 14 CFR parts 25, 91, 121, 125, 129 and 135 regulatory requirements as they pertain to aircraft structural inspection programs. The student will be able to demonstrate the knowledge required to satisfactorily complete the course exercises related to aircraft structural inspection programs.

4.3.3. Training Length. This task consists of instructing in Course 21051, which is approximately 24 hours in length and requires approximately 32 hours of contract instructor (Ref. 1.6.2.34.) contact and preparation per class.

4.3.4. TASK CONTENTS AND OUTCOMES. Task contents, outcomes and evaluation criteria are specified in the training lesson plans / Instructor Guide. Training lesson plans/Instructor Guide are located in the Airworthiness Branch, AMA-250, for review.

#### 4.3.5. General Subject Matter.

- a. Overview of history and regulatory basis of structural maintenance programs, discuss in detail the regulations and responsibilities of operators and inspectors regarding structural maintenance programs
- b. Determine the certification basis of aircraft, the essential first step in reviewing an operator's structural programs.
- c. Discuss the review process for comparing operator structural programs against maintenance requirements for CAR-4b and Part 25 Pre-amendment 45 certificated aircraft.
- d. Discuss the review process for comparing operator structural programs against maintenance requirements for Part 25 Post-amendment 45 certificated aircraft.
- e. Study repair assessment requirements and procedures.

4.3.6 Student Evaluation. The evaluation criteria for this training are as follows: The students are evaluated to assure knowledge of the course objectives to satisfactorily complete the lesson workshops.

## TASK 21 - AVIATION SAFETY ACTION PROGRAMS

4.21 GENERAL SCOPE. The contractor shall furnish qualified instructors to instruct in the FAA Academy Aviation Safety Action Programs (ASAP) course. The contractor shall furnish qualified subject matter experts as necessary to assist in the drafting and revision to the Aviation Safety Action Program course.

### 4.21.1. TASK OBJECTIVES AND TRAINING LENGTHS

4.21.2 Specific Task Objectives. Provide training in Aviation Safety Action Program (ASAP) course in the areas of history and preceding programs, Overview of ASAP, types of ASAP's, How the ASAP works, the ASAP enforcement policy, FAA and Industry benefits of ASAP, the FAA Inspector role, Consensus, MOU, ERC meetings and decision making, ASAP implementation, excluded EIR files and SAAP (Streamlined Administrative Action Process) to inspectors, industry personnel, cabin safety personnel, and AST's with backgrounds in airworthiness, operations, and avionics. Students will originate from diverse backgrounds and be assigned to various job tasks depending on the responsibilities of the field office and the office manager's requirements or their position in industry.

4.21.3 Training Length(s) Course 21430 consists of instructing in classroom and practice exercise oversight as outlined below:

Aviation Safety Action Program Course 21430 requires approximately 16 hours per class of contractor instructor (REF PWS 1.6.2.35).

### 4.21.4 GENERAL SUBJECT MATTER

- a. History of ASAP and preceding programs
- b. Overview of ASAP
- c. Different types of ASAP programs
- d. How the ASAP program works
- e. The ASAP enforcement policy
- f. FAA Benefits
- g. Industry Benefits
- h. M.O.U.
- i. FAA Role
- j. Industry roles and participation
- k. ERC meetings and decision making
- l. Consensus
- m. ASAP Implementation
- n. EIR reporting and SAAP process
- o. Summary of course information
- p. Evaluation

4.21.5 STUDENT EVALUATION The student's knowledge of the ASAP program, its application and related available reference material is satisfactory when the student can demonstrate satisfactory performance on all practice exercises and classroom participation requests and when they achieve a satisfactory grade on the final course examination.



## AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE  
PAGE 1 OF 2

2. AMENDMENT/MODIFICATION NO Modification Three (3)	3. EFFECTIVE DATE 1/27/03	4. REQUISITION/PURCHASE REQ NO.	5. PROJECT NO (If applicable)
6. ISSUED BY CODE	7. ADMINISTERED BY (If other than Item 6) CODE		

FAA, MIKE MONRONEY AERONAUTICAL CENTER  
CENTER MANAGEMENT DIVISION AMQ-340  
P O BOX 25082  
OKLAHOMA CITY OK 73125-4932

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)  Eagle Systems and Services, Inc Attn: Rhonda Clemmer 6221 West Gore Blvd. Lawton, OK 73505-5836	(X)	9A. AMENDMENT OF SOLICITATION NO
		9B. DATED (SEE ITEM 11)
	X	10A. MODIFICATION OF CONTRACT/ORDER DTFA-02-02-D-13356
		10B. DATED (SEE ITEM 13) 8/2/02
CODE	FACILITY CODE	

## 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers [ ] is extended, [ ] is not extended.  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:  
(a) By completing Items 8 and 15, and returning [ ] copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

## 12. ACCOUNTING AND APPROPRIATION DATA (If required)

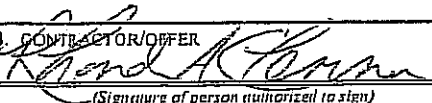

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS,  
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

(X)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)
X	MUTUAL AGREEMENT
E.	IMPORTANT: Contractor [ ] is not, [ X ] is required to sign this document and return [ 3 ] copies to the issuing office.

## 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

See attached page 2

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Mary J. Collins Contracting Officer
15B. CONTRACTOR/OFFER  (Signature of person authorized to sign)	15C. DATE SIGNED 1/23/03
	16B. UNITED STATES OF AMERICA BY:  (Signature of Contracting Officer)
	16C. DATE SIGNED 1/27/03

- A. Performance Work Statement (PWS) is hereby revised to incorporate updating the qualifications in paragraph 1.6.2.17.; minor changes to Task 24, Task 25, Task 28, Task 33, and Task 48. Revised pages G-10R1, T-28R1, T-30R1, T-36R1, T-42R1, T-61R1, T-62R1 are attached. Change lines mark changes.
- B. Performance Work Statement (PWS) is hereby revised to incorporate new Task 14 and add a qualification paragraph. Revised pages T-16, G-iiiR1, G-13R1, G-13A are attached. Change lines mark changes.
- C. All other terms and conditions of the contract remain unchanged.

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hardware and programs. (or) (3) Had a minimum of 2 years experience working as a LAN Administrator/Computer Specialist developing, maintaining or delivering training in programs and software developed for the Flight Standards service; e.g.: SPAS, ATOS, OPSS, OASIS, FSAS (or) (4) Have completed Windows 2000 Server and Workstation formal training course(s) and worked with Novell, Windows NT and/or Windows 2000 systems as a Computer Specialist for a total of 2 years.

1.6.2.17 Instructors - SAFETY PERFORMANCE ANALYSIS SYSTEM (SPAS) - 22005.

All contract instructor personnel assigned to instruct in the Safety Performance Analysis System (SPAS) course must have one of the following: (1) Had 2 years experience as a journeyman or principal Maintenance, Airworthiness, or Operations inspector assigned duties in a Flight Standards or Aircraft Certification field, regional, or directorate office, i.e.: GADO, FSDO, MIDO, ACDO, IFO. (Qualifications in more than one field is desirable) (or) (2) Had a minimum of 3 years experience working with AVR/AFS automated programs as an Automation Instructor for the FAA Academy or in a contracted Flight Standard Services(s) training program. (or) (3) Has a minimum of 2 years experience working as an Aviation Safety Technician serving in a Flight Standards office who has demonstrated successful completion of all Aviation Safety Technician signature authority job tasks and who has successfully completed FAA Academy course 21417 and 28555 or 22005.

Windows 2000 Server and Workstation formal training and/or certifications are desirable.

1.6.2.18 Reserved

1.6.2.19 Instructor - Pilot Schools. All contractor instructor personnel assigned to instruct in the Pilot Schools course must have: (1) experience as a General Aviation Operations Inspector involved in the certification and inspection of FAA approved pilot schools since 1980 or (2) experience as a General Aviation Operations Inspector involved in the certification and inspection of FAA approved pilot schools before 1980 but currently active as a chief flight instructor, assistant chief flight instructor, or pilot examiner in an approved pilot school or (3) hold or have held a position as chief flight instructor in an FAA approved pilot school and must have a degree in education and be actively engaged in instructing pilots in an FAA approved pilot school or (4) taught as an FAA academy instructor in Course 22101 since 1980 and currently flight training or teaching pilot certification and aviation related subjects.

1.6.2.20 Instructor - Agricultural Aircraft Operators Certification and Inspection. All contractor instructor personnel assigned to instruct in the Agricultural Aircraft Operators Certification and Inspection course must have: (1) experience as a General Aviation Operations Inspector involved in certification and inspection of agricultural operators (2) experience as a

## TASK 24 - COMPLIANCE AND ENFORCEMENT

4.24. GENERAL SCOPE. The contractor shall furnish all administrative, managerial and instructor staff to conduct the Academy Course 12020, "Compliance and Enforcement Procedures."

### 4.24.1. TASK OBJECTIVES AND TRAINING LENGTHS.

#### 4.24.2. Specific Task Objective.

- a. To provide training in the use of Federal Aviation Regulations, Public Law 103-272, DOT Act of 1966, internal directives, Compliance and Enforcement report preparation, report processing and court hearing.
- b. Classroom training so that the student will be able to satisfactorily prepare and process a Compliance and Enforcement report through the Regional Counsel and Court system.

4.24.3. Training Lengths. This task consists of instruction in a course which is approximately 12 days in length. The services of the following contract instructors contact and preparation hours are required per class. In addition the attorney advisors and aviation safety inspectors will be required to revise their sections of this course. Revision and development of course material will not take priority or interfere with class preparation and actual student instruction.

- a. Attorney Advisor (Aeronautics) (Ref. 1.6.2.8.): 112 hours per class.
- b. Aviation Safety Inspector (Ref. 1.6.2.5.): 112 hours per class.

4.24.4. TASK CONTENTS AND OUTCOMES. Task contents, outcomes and evaluation criteria are specified in the training plan which is located in the Air Transportation Operations Branch, AMA-240, for review.

#### 4.24.5. General Subject Matter.

- a. Inspector's Responsibilities, Authority and Protection.
- b. Title 49 U S code (Aviation Portions).
- c. Interpretation of Regulations.
- d. Cooperation with other government agencies Title 49 U S code.
- e. Organization of investigation procedures.
- f. Gathering of evidence.
- g. Interview procedures.
- h. Enforcement Policy and Sanction Selection.
- i. Administrative actions, remedial training and voluntary disclosure.
- j. Report preparation procedures.
- k. Report Processing procedures.
- l. Legal process of action by Regional Counsel.
- m. Special legal problems.
- n. Testifying and Hearing/court procedures.

TASK 25    CFR Part 121 AIR CARRIER/OPERATOR CERTIFICATION AND SURVEILLANCE  
(OPERATIONS)

4.25. GENERAL SCOPE. The contractor shall furnish all administrative, managerial and/or instructional staff to conduct lessons in 14 CFR part 121 Air Carrier/Operator Certification and Surveillance (Operations), Boeing 727 Inspector Pilot and Flight Engineer Initial and Recurrent Qualification and other Air Carrier Operations Inspector training.

4.25.1. TASK OBJECTIVES AND TRAINING LENGTHS.

4.25.2. Specific Task Objective. Provide sufficient Federal Aviation Regulations, internal directives, Aviation Safety Inspector Handbook (8400.10), and job functions classroom training so that the student can demonstrate the knowledge required to satisfactorily complete the course projects and pass the course tests.

4.25.3. Training Lengths. This task consists of instructing in lessons of six Air Carrier Operations courses and requires the services of contract Aviation Safety Inspector (Operations) Air Carrier instructors (Ref. 1.6.2.7. and 1.6.2.31). Listed are the courses, approximate lengths and required contract instructor, contact and preparation hours per class:

- a. Boeing 727 Inspector Pilot and Flight Engineer Initial Qualification, Course 20007: Length - 28 days; 240 contract instructor hours per class.
- b. Boeing 727 Inspector Pilot and Flight Engineer Recurrent Qualification, Course 20107: Length - 7 days; 56 contract instructor hours per class.
- c. Air Carrier Operations Indoctrination, Course 21607: Length 13 days; 52 contract instructor hours per class.
- d. Job Function Recurrent Training for Aviation Safety Inspectors (Operation) Assigned Duties with 14 CFR part 121 Air Carriers: Course 21621, Length 3 days; 8 contract instructor hours per class.
- e. Air Carrier Operations Indoctrination, Course 21029 (International), approximate length 11 days, approximately 208 contractor instructor hours per class.
- f. Air Carrier Operations Inspector Transition Course 21632, Length - 8 days; 32 contract instructor hours per class.

4.25.4. TASK CONTENTS AND OUTCOMES. Task contents, outcomes and evaluation criteria are specified in the training plans. Training plans are located in the Air Transportation Operations Branch, AMA-240 for review.

4.25.5. General Subject Matter for B-727 Courses.

All B-727 Aircraft Systems including but not limited to:

- a. Aircraft General
- b. Power Plants
- c. Electrical
- d. Hydraulics

## TASK 28 - AIR TRANSPORTATION OVERSIGHT SYSTEM (ATOS)

4.28. GENERAL SCOPE. The contractor shall furnish administrative, managerial, and instructor staff to conduct lessons in the FAA Academy Course, 21429, Air Transportation Oversight System (ATOS).

### 4.28.1. TASK OBJECTIVES AND TRAINING LENGTHS.

4.28.2. Specific Task Objective. Provide training in ATOS policies and procedures so that the student can demonstrate the knowledge required to satisfactorily complete course projects and workshop assignments.

4.28.3. Training Lengths. This task consists of instructing, revision and development in the following:

a. Course 21429, Air Transportation Oversight System (ATOS), requiring approximately 88 contract (Ref. 1.6.2.23) instructor preparation and contact hours per class.

b. Course 29801, Air Transportation Oversight System (ATOS) Overview for Headquarters Personnel, requiring approximately 40 contract (Ref 1.6.2.23) instructor preparation, contact, revision and development hours per class.

4.28.4. TASK CONTENTS AND OUTCOMES. Task content, outcome, and evaluation criteria are specified in the training plans. Training plans are to be developed and will be maintained by the Air Transportation Operations Branch, AMA-240.

### 4.28.5. General Subject Matter.

- a. ATOS Overview
- b. System Safety
- c. System Configuration
- d. Certificate Management
- e. System Safety Analysis Tool (SSAT)
- f. Air Carrier Assessment Tool (ACAT)
- g. Comprehensive Surveillance Plan (CSP)
- h. Surveillance Resource Management
- i. Surveillance Implementation
- j. Reporting
- k. Evaluation
- l. Analysis
- m. Implementation Action

4.28.6. STUDENT EVALUATION. The students are evaluated to assure knowledge of the ATOS policies and procedures to satisfactorily complete the lesson projects and course outcomes.

### TASK 33 - FLIGHT SIMULATOR EVALUATION

4.33. GENERAL SCOPE. The contractor shall furnish all administrative, managerial and/or instructional staff to conduct lessons in how to evaluate Flight Simulation Devices (Flight Simulators and Flight Training Devices) to FAA Aviations Safety Inspectors (OPS), military personnel, international representatives and commercial industry representatives.

#### 4.33.1. TASK OBJECTIVES AND TRAINING LENGTHS.

4.33.2. Specific Task Objective. Provide sufficient Federal Aviation Regulations, internal directives, Advisory Circulars, Aviation Safety Inspector Handbooks (8400.10 and 8700.1), job functions classroom training so that the student can demonstrate the knowledge required to satisfactorily complete the course projects and pass the course test.

4.33.3. Training Lengths. This task consists of instructing in one lesson and requires the services of 2 instructors. Listed is the course, approximate length and required contract instructor (Ref 1.6.2.7 & 1.6.2.31), contact and preparation hours per class:

- a. Flight Simulator Evaluation, Course 22102, Length 5 days; 40 contract instructor hours, per instructor, per class.

4.33.4. TASK CONTENTS AND OUTCOMES. Task contents, outcomes and evaluation criteria are specified in the training plans. Training plans are located in the Air Transportation Operations Branch, AMA-240 for review.

#### 4.33.5. General Subject Matter for B-727 Courses.

- a. CFR 14, Part 121, Appendix H
- b. Advisory Circular 121-14, as amended
- c. Advisory Circular 120-40, as amended
- d. Advisory Circular 120-45, as amended
- e. Advisory Circular 120-28, as amended
- f. Advisory Circular 120-29, as amended
- g. Advisory Circular 120-35, as amended
- h. Advisory Circular 120-50, as amended
- i. Advisory Circular 120-63, as amended
- j. Advisory Circular 150/5300-13, as amended
- k. Advisory Circular 150/5340-1H, as amended
- l. Advisory Circular 150/5300-4C, as amended
- m. Advisory Circular 150/5340-19, as amended
- n. Advisory Circular 150/5340-24, as amended
- o. Advisory Circular 150/5345-28D, as amended
- p. Qualification Test Guide/Approval Test Guide, including ICAO'S International Version
- q. Control loading tests, to include the Fokker Control Loading equipment
- r. Visual Latency/Through Put Tests
- s. Motion Tests
- t. Functional Evaluation
- u. Simulator Quality Assurance Programs
- v. Air Transportation Operations Inspector's Handbook 8400.10
- w. General Aviation Inspector Handbook 8700.1
- x. CFR 14, Part 142

## TASK 48 - INSTRUCTIONAL SYSTEMS SPECIALIST

4.48. INSTRUCTIONAL SYSTEMS SPECIALIST The contractor shall furnish an Instructional Systems Specialist to support the revision, development, and evaluation of the non-technical sections of course documentation and the revision and development of the technical sections of course documentation with the assistance of Subject Matter Experts provided by the contractor or the FAA as deemed necessary. The specialist also provides support to ensure the proper use of methodology, media, and materials for all courses offered by the Regulatory Standards Division of the FAA Academy.

### 4.48.1. INSTRUCTIONAL SYSTEMS SPECIALIST (ISS) - PERFORMANCE

- a. The contractor shall provide the necessary qualified personnel to conduct the task defined in this section. (Ref 1.6.2.30)
- b. The contractor shall conduct evaluations of the personnel defined in the task to assure task requirements are met. Personnel performance records shall be made available to the Government upon request.

### 4.48.2. TASK OBJECTIVES

- a. Analyzes new principles, concepts, and techniques of instructional systems and presentation methods to determine possible applications to the Regulatory Standards Division courses.
- b. Provides written summaries of new instructional systems and recommends presentation techniques and media.
- c. Works alone and with other ISS personnel to determine the best applications of current education technologies to on-going revision/development efforts.
- d. Directs and conducts task and outcome analysis of Regulatory Standards Division functions in response to identified training requirements when task analysis is not provided by the customer.
- e. Provides written estimates on time and materials needed to complete course development and revision projects.
- f. Develops instructional objectives based on the type of learning required.
- g. Applies psychological learning principles and theory to develop sound, logical sequencing of course content.
- h. Provides continual updates to course managers and Branch managers on revision/development efforts and recommended changes to course presentations.
- i. Conduct briefings to Division managers and instructors on course administration and presentation methodology.
- j. Determine appropriate instructional strategies and training media to accomplish training objectives.
- k. Develops course lesson plans and supporting documentation.



l. Develops course performance criteria.

m. Insures that course materials and course documentation meet the essential requirements of FAA Academy Guidelines for the Development, Delivery and Evaluation of Training dated March 1998 as revised and FAA-STD-028C as limited by customer time constraints and requests.

n. Works directly with contract classroom instructors on course presentations and improvement of teaching techniques and methodology.

## TASK 14 - SUSPECTED UNAPPROVED PARTS

4.14. GENERAL SCOPE. The contractor shall furnish instructor personnel to support the conduct of the Suspected Unapproved Parts course, 21026.

### 4.14.1. TASK OBJECTIVES AND TRAINING LENGTH.

4.14.2. Specific Task Objectives. To provide training in the 14 CFR parts 21, 43, 91 regulatory requirements as they pertain to aircraft parts. The student will be able to demonstrate the knowledge required to satisfactorily complete the course exercises related to suspected unapproved parts and successfully complete the final course examination.

4.14.3. Training Length. This task consists of instructing in Course 21026, which is approximately 28 hours in length and requires approximately 40 hours of contract instructor (Ref. 1.6.2.33.) contact and preparation per class.

4.14.4. TASK CONTENTS AND OUTCOMES. Task contents, outcomes and evaluation criteria are specified in the training lesson plans / Instructor Guide. Training lesson plans/Instructor Guide are located in the Airworthiness Branch, AMA-250, for review.

### 4.14.5. General Subject Matter.

a. The 14 CFR parts includes a framework of rules governing the design, manufacture, operation, maintenance and alteration of aviation products and parts. FAA Order 8300.10, FAA Order 8120.10, Suspected unapproved parts Program, FAA Order 2150.3, Compliance and Enforcement and AC21-29, Detecting and Reporting Suspected Unapproved Parts, spell out the details involved in coordinating, investigating, and processing suspected unapproved parts notification.

b. Examine manufacturing and maintenance methods, procedures, and techniques to insure conformity with the 14 CFR requirements.

c. Make recommendations for possible course of corrective action and priority of action required to prevent unapproved parts from entering the United States aviation system and being installed on type certificated (TC) products.

4.14.6 Student Evaluation. The evaluation criteria for this training are as follows: The students are evaluated to assure knowledge of the course subjects to satisfactorily complete the lesson workshops and examinations. The student must achieve a 70% or higher grade on the examination.

1.6.2.27	<u>Instructors - Aviation Safety Inspector (Airworthiness/Avionics) - Air Carrier</u>	G-11
1.6.2.28	<u>Instructors - System Safety Course 22006</u>	G-11
1.6.2.29	<u>Instructors - Aviation Safety Inspector (Operations) General Aviation Flight Instructor</u>	G-11
1.6.2.30	<u>Instructional Systems Specialist Personnel</u>	G-12
1.6.2.31	<u>Instructors - Aviation Safety Inspector-Air Carrier Operations (Job Functions)</u>	G-12
1.6.2.32.	<u>Instructors - Aviation Safety Engineer/Propulsion 14 CFR Training</u>	G-12
1.6.2.33	<u>Instructors - Aviation Safety Inspector (Airworthiness and/or Manufacturing)</u>	G-13
1.7	<u>CONTRACTOR QUALITY CONTROL REQUIREMENTS</u>	G-13
1.8	<u>GOVERNMENT QUALITY ASSURANCE</u>	G-13
1.9	<u>CONTRACTOR EMPLOYEE COMPLIANCE WITH REGULATIONS</u>	G-13
1.10	<u>RESTRICTIONS ON EMPLOYEES ACTIVITY</u>	G-13
1.11	<u>EMPLOYMENT OF OFF-DUTY GOVERNMENT PERSONNEL</u>	G-13
1.12	<u>VEHICLE REGISTRATION</u>	G-14
1.13	<u>SMOKING POLICY</u>	G-14
1.14	<u>CONSERVATION OF UTILITIES</u>	G-14
1.15	<u>CONTRACTOR HOURS OF OPERATION AND LOCATION</u>	G-14
1.15.1	<u>OBSERVANCE OF LEGAL HOLIDAYS AND ADMINISTRATIVE LEAVE</u>	G-14
1.15.2	<u>OBSERVANCE OF FURLOUGHS AND FUNDING CONSTRAINTS</u>	G-15
1.15.3	<u>OVERTIME</u>	G-15
1.16	<u>RIGHT OF EMPLOYMENT REFUSAL</u>	G-15
1.16.1	<u>RIGHT OF REJECTION</u>	G-15
1.17	<u>CONTRACT PERSONNEL CONDUCT</u>	G-15
1.17.1	<u>CONTRACT PERSONNEL APPEARANCE</u>	G-15
1.18	<u>CONTRACT EMPLOYEE EVALUATIONS</u>	G-15
1.18.1	<u>MANAGERS AND SUPERVISORS</u>	G-15
1.18.2	<u>INSTRUCTORS</u>	G-16
1.18.3	<u>CURRICULUM REVISION AND DEVELOPMENT STAFF</u>	G-16
1.19	<u>STUDENT EVALUATIONS</u>	G-16

appointment as a Designated Engineering Representative or Authorized Representative of a delegated staff with authority for approving data in the subject area(s) to be instructed, or, (c) participation within the past two calendar years in instructing the subject area(s) in the Aviation Safety Engineer/Propulsion 14 CFR Training course to be instructed.

AND (2) Have recent experience in instructing technical subjects of the complexity of the Aviation Safety Engineer/Propulsion 14 CFR Training course. Acceptable evidence of meeting this requirement is, (a) instruction of technical subjects within the preceding two calendar years at the post-secondary level (such as college, junior college, vocational-technical school, etc.), or, (b) participation within the preceding two calendar years as an Associate Instructor or contract instructor at the FAA Academy, or, (c) completion of an FAA Academy instructor training course, such as Academy Basic Instructor Training, Techniques for Associate Instructors, or Instructor Effectiveness Training, within the preceding calendar year.

1.6.2.33 Instructors - Aviation Safety Inspector (Airworthiness and/or Manufacturing) - All contractor instructor personnel assigned to instruct Suspected Unapproved Parts (SUP) must have: (1) three year's experience involving technical supervision or management of manufacturing and/or maintenance for type certificated aircraft and/or products, and (2) three year's experience as an Aviation Safety Inspector- Airworthiness in a Flight Standards District Office or three year's of experience as an Aviation Safety Inspector in a Manufacturing Inspection district Office or three year's of experience as (Airworthiness-Instructor) teaching airworthiness in the FAA Academy.

1.7 CONTRACTOR QUALITY CONTROL REQUIREMENTS: The Contractor is solely responsible for the quality of services to be provided. The Contractor shall implement a Quality Control Plan that addresses evaluations of instructor classroom/laboratory performance and evaluation of actual task outcomes in relation to stated task outcomes. This plan shall provide for implementing this requirement including a schedule of evaluations to be performed. One copy of the contractor's final Quality Control Plan shall be furnished to the Contracting Officer 15 days prior to the start of the performance period. An updated copy must be provided to the Contracting Officer as changes occur.

1.8 GOVERNMENT QUALITY ASSURANCE: The Government will monitor and evaluate the Contractor's performance to ensure compliance with prevailing laws, regulations, provisions and policies. The Government shall perform academic and laboratory monitoring to assure conformity to FAA standards and technical accuracy of presentations. The Government reserves the right to review services being provided under this contract to determine conformance with performance and technical requirements.

1.9 CONTRACTOR EMPLOYEE COMPLIANCE WITH REGULATIONS: The Contractor shall assure that Contractor employees observe and comply with all local and FAA policies, regulations, and procedures concerning fire, safety, environmental protection, sanitation, security, traffic, parking, gratuities, "off limits" areas and possession of firearms or other lethal weapons.

1.10 RESTRICTIONS ON EMPLOYEES ACTIVITY: Contractor employees shall conduct only business covered by the PWS while on Government premises. Contractor employees shall not discuss information obtained in the performance of work with unauthorized personnel. No contractor employees, while performing PWS tasks, shall solicit new business from the Government. Contractor employees shall not attempt to recruit Government employees or other contract employees while on Government premises or otherwise act to disrupt official Government business.

1.11 EMPLOYMENT OF OFF-DUTY GOVERNMENT PERSONNEL: The contractor shall not hire off-duty Government employees whose employment would result in a conflict with Office of Personnel Management (OPM) and DOT regulations.

1.12 VEHICLE REGISTRATION: Contractor employees utilizing contractor-owned or privately owned vehicles at Mike Monroney Aeronautical Center shall meet all Oklahoma Department of Public Safety requirements for operation of motor vehicles. Upon employment or use of parking areas MMAC limits, contractor employees shall register vehicles at the Operations and Maintenance Division,

## AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

TRACT ID CODE PAGE OF PAGES

2. AMENDMENT/MODIFICATION NO Modification Two (2)	3. EFFECTIVE DATE October 21, 2002	4. REQUISITION/PURCHASE REQ NO.	5. PROJECT NO (If applicable) 1 2
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FAA, MIKE MONRONEY AERONAUTICAL CENTER  
CENTER MANAGEMENT DIVISION AMQ-340  
P O BOX 25082  
OKLAHOMA CITY OK 73125-4932

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)	(X)	9A. AMENDMENT OF SOLICITATION NO
Eagle Systems and Services, Inc Attn: Rhonda Clemmer 6221 West Gore Blvd. Lawton, OK 73505-5836		9B. DATED (SEE ITEM 11)
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IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

(X)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)
E.	IMPORTANT: Contractor [X] is not, [ ] is required to sign this document and return [ ] copies to the issuing office.

## 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

Modification Two is hereby issued to incorporate the following required clauses by attached revised page 28R.

H.13, "Foreign Nationals as Contractor Employees (Jul 2001) CLA. 4544

H.14, "Security Forms Submittal Requirements (Jul 2002) CLA.4545

Value of the contract remains unchanged

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Mary J. Collins Contracting Officer
15B. CONTRACTOR/OFFER	16B. UNITED STATES OF AMERICA BY: <i>Mary J. Collins</i>
15C. DATE SIGNED	16C. DATE SIGNED 10/21/02

H.13 FOREIGN NATIONALS AS CONTRACTOR EMPLOYEES (JUL 2001) CLA.4544

(a) All contractor personnel involved with the performance of this contract requiring access as defined by the Clause entitled 3.13-6 Contractor Personnel Suitability Requirements, in performance of this contract, shall be a citizen of the United States of America, or an alien who has been lawfully admitted for permanent residence as evidenced by Alien Registration Receipt Card form I-151, or who presents other evidence from the Immigration and Naturalization Service that employment will not affect his/her immigration status. Copies of applicable documentation must be available to appropriate Federal Officials upon request.

(b) Aliens and foreign nationals proposed under this contract who have access to FAA sensitive information, facilities and/or resources must meet the following conditions in accordance with FAA Order 1600.72, chapter 4, paragraph 407: (1) must have resided within the United States for 3 consecutive years of the last 5 years unless a waiver of this requirement is requested and approved in accordance with the requirements stated in FAA Order 1600.72, chapter 4, paragraph 409(b) (3); (2) a risk or sensitivity level designation can be made for the position; and (3) the appropriate security screening can be adequately conducted.

H.14 SECURITY FORMS SUBMITTAL REQUIREMENTS (JUL 2001) CLA.4545

(a) The contractor shall submit complete (meaning every blank filled in), accurate (to the best of their knowledge) and timely (within the time frame specified in the Clause entitled 3.13-6 Contractor Personnel Suitability Requirements) security forms with the required transmittal letter to the appropriate Servicing Security Element (SSE). A copy of the transmittal letter shall also be provided to the Contracting Officer.

(b) The applicable security forms are located on the Internet at <http://www.mmac.jccbi.gov/amq/security.htm> except for the Fingerprint Charts (Form No. FD-258) and ID Card Applications (DOT Form 1681) which will be provided by the COTR after contract award.

(c) Any discrepancies/incomplete forms shall be returned to the contractor's Project Manager or in lieu thereof, to the Government's Contracting Officer's Technical Representative (COTR) for return to the contractor.

(d) Failure on the contractor's part to submit complete, accurate and timely information (in whole or in part) may be grounds for termination under the Default clause of this contract.

## AMENDMENT OF SOLICITATION/MO. IICATION OF CONTRACT

1. CONTRACT ID CODE PAGE OF PAGES

1 41

2. AMENDMENT/MODIFICATION NO 001	3. EFFECTIVE DATE 23 August 2002	4. REQUISITION/PURCHASE REQ NO. DTFA 02-02-R-01549	5. PROJECT NO (If applicable)
6. ISSUED BY CODE		7. ADMINISTERED BY (If other than Item 6) CODE	

FAA, MIKE MONRONEY AERONAUTICAL CENTER  
AVIS FRANKLIN,  
Aviation, Medical, & Training Team (AMQ-310)  
P O BOX 25082  
OKLAHOMA CITY OK 73125

ADMINISTRATIVE CONTRACTING OFFICER:  
Name: MARY COLLINS

Telephone No. (405) 954-7859

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)	(X)	9A. AMENDMENT OF SOLICITATION NO
EAGLE SYSTEMS AND SERVICES INC ATTN: RHONDA CLEMMER 6221 WEST GORE BLVD LAWTON OK 73505-5836		9B. DATED (SEE ITEM 11)
	X	10A. MODIFICATION OF ONTRACT/ORDER DTFA 02-02-D-13356
		10B. DATED (SEE ITEM 13) 2 AUGUST 2002

CODE 0B1P1

FACILITY CODE

## 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

(X) The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers [ ] is extended, [ XX ] is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning [ 1 ] copy of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

## 12. ACCOUNTING AND APPROPRIATION DATA (If required) NA

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS,  
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.


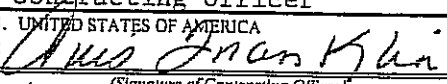
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
D. OTHER (Specify type of modification and authority) LAW AMS CLAUSE 3.10.1-2 CHANGES CLAUSE FIXED PRICE
E. IMPORTANT: Contractor [ ] is not, [X] is required to sign this document and return [ ] copies to the issuing office.

## 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The CONTRACT referenced in Item 10A above for INSTRUCTIONAL SERVICES is hereby revised as follows:

(See attached pages)

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect

15A. NAME AND TITLE OF SIGNER (Type or print) Rhonda A. Clemmer, President	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) AVIS FRANKLIN Contracting Officer		
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED 8/21/02	16B. UNITED STATES OF AMERICA BY:  (Signature of Contracting Officer)	16C. DATE SIGNED 23 Aug 2002

STANDARD FORM 30 (REV. 10-98)



**PART I - SECTION B**  
**SCHEDULE OF SUPPLIES/SERVICES AND COSTS/PRICE**

The Contractor shall furnish all required personnel necessary to provide the required Regulatory Standards (AMA-200) Technical Instructional Support Services in accordance with the Performance Work Specification (PWS) attached hereto, and the terms and conditions contained herein:

**MINIMUM GUARANTEED QUANTITY (MGQ): 16,700 Hours**

**MAXIMUM YEARLY QUANTITY (MOQ): 55,000 Hours**

Note: The above MGQ and MYQ applies to Contract Line Item Numbers (CLINs) 0004 thru 0011 of the Basic Period

<u>INE</u> <u>TEM</u>	<u>DESCRIPTION</u>	<u>QUANTITY</u>	<u>UNIT</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
1	PHASE-IN PERIOD: <u>01 Aug 02 thru 30 Sep 02</u> Phase- In Cost to begin performance o the PWS in accordance with Provision <u>H.12</u> herein	1	LOT	\$36,426.40	\$36,426.40

ASIC CONTRACT PERIOD: 01 Oct 2002 thru 30 Sep 2003

<u>INE</u> <u>TEM</u>	<u>DESCRIPTION</u>	<u>QUANTITY</u>	<u>UNIT</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
1	RESERVED				
2	Core Group as required by Performance Work Statement, Para 1.2	12	Months	\$56,452.80 Per month	677,433.60
3	Reports in accordance with Performance Work Statement, Para 1.3	12		Reports not separately priced	
4a	Aviation Safety Inspector/Instructor (Prep) Regular Rate	2000	Hours	\$ 47.62 per hour	\$ 95,240.00
4b	Aviation Safety Inspector/Instructor (Prep) Overtime Premium	40	Hours	\$ 71.43 per hour	\$ 2,857.20
4c	Aviation Safety Inspector/Instructor (Prep) <i>In-Country Premium</i>	300	Hours	\$ 85.72 per hour	\$ 25,716.00
5a	Aviation Safety Inspector/Instructor (Contact) Regular Rate	20000	Hours	\$ 47.62 per hour	952,400.00
5b	Aviation Safety Inspector/Instructor (Contact) Overtime Premium	40	Hours	\$ 71.43 per hour	\$ 2,857.20
5c	Aviation Safety Inspector/Instructor (Contact) <i>In-Country Premium</i>	3000	Hours	\$ 85.72 per hour	257,160.00

<u>INE</u> <u>ITEM DESCRIPTION</u>		<u>QUANTITY</u>	<u>UNIT</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
6a	Aviation Safety Inspector/Instructor (Course Maintenance-Technical)	6000	Hours	\$ 47.62 per hour	\$285,720.00
6b	Aviation Safety Inspector/Instructor (Revision-Technical)	2500	Hours	\$ 47.62 per hour	\$119,050.00
6c	Aviation Safety Inspector/Instructor (Development-Technical)	1500	Hours	\$ 47.62 per hour	\$ 71,430.00
6d	Aviation Safety Inspector/Instructor (Overtime Premium)	40	Hours	\$ 71.43 per hour	\$ 2,857.20
7	Attorney (Aeronautics)	400	Hours	\$ 115.14 per hour	\$ 46,056.00
8a	Training Technician (Instructor-Prep)	200	Hours	\$ 40.47 per hour	\$ 8,094.00
8b	Training Technician (Instructor-Contact)	1260	Hours	\$ 40.47 per hour	\$ 50,992.20
8c	Training Technician (Course Maintenance)	1500	Hours	\$ 40.47 per hour	\$ 60,705.00
8d	Training Technician (Revision)	1200	Hours	\$ 40.47 per hour	\$ 48,564.00
8e	Training Technician (Development)	640	Hours	\$ 40.47 per hour	\$ 25,900.80
8f	Training Technician (Overtime Premium)	40	Hours	\$ 60.70 per hour	\$ 2,428.00

<u>LINE DESCRIPTION ITEM</u>	<u>QUANTITY</u>	<u>UNIT</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
9a Instructional Systems Specialist (Instructor-Prep)	200	Hours	\$ 43.72 per hour	\$ 8,744.00
9b Instructional Systems Specialist (Instructor-Contact)	1800	Hours	\$ 43.72 per hour	\$ 78,696.00
9c Instructional Systems Specialist (Course Maintenance)	4000	Hours	\$ 43.72 per hour	\$174,880.00
9d Instructional Systems Specialist (Revision)	2500	Hours	\$ 43.72 per hour	\$109,300.00
9e Instructional Systems Specialist (Development)	1500	Hours	\$ 43.72 per hour	\$ 65,580.00
9f Instructional Systems Specialist (Overtime Premium)	40	Hours	\$ 65.58 per hour	\$ 2,623.20
10a Flight Instructor (Regular Rate)	400	Hours	\$ 69.37 per hour	\$ 27,748.00
10b Flight Instructor (Overtime Premium)	40	Hours	\$ 104.06 per hour	\$ 4,162.40
11 Clerk - Automation	1000	Hours	\$ 18.07 per hour	\$ 18,070.00
12 Travel: Transportation, lodging, and subsistence expenses required per PWS para. 1.4. Travel to be authorized and funded per delivery order reimbursed IAW Clause H.8 Reimbursement Of Travel Cost (Jan 02) CLA 4531. Reimbursable expenses are delineated in FAA Travel Management Policy (includes incorporated FTR July 1998 and revisions). Associated administrative fees (if applicable) will be included in CLIN 0002.	1 Lot	Estimated		<u>\$ 500,000</u>

**TOTAL CONTRACT PRICE FOR BASIC CONTRACT PERIOD** **\$3,761,691.20**

**PART I-SECTION B**  
**SCHEDULE OF SUPPLIES/SERVICES AND COSTS/PRICE**

*SCHEDULE ONE-OPTION ONE - 10/1/03 - 9/30/04*

LINE ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
1.1	Reserved				
1.2	Core Group as required by Performance Work Statement, Para 1.2	12	Months	\$ 58,160.00 Per month	\$ 697,920.00
1.3	Reports in accordance with Performance Work Statement, Para 1.3	12	Reports not separately priced		
1.4a	Aviation Safety Inspector/Instructor (Prep) Regular Rate	2000	Hours	\$ 49.53 per hour	\$ 99,060.00
1.4b	Aviation Safety Inspector/Instructor (Prep) Overtime Premium	40	Hours	\$ 74.30 per hour	\$ 2,972.00
1.4c	Aviation Safety Inspector/Instructor (Prep) In-Country Premium	300	Hours	\$ 89.14 per hour	\$ 26,742.00
1.5a	Aviation Safety Inspector/Instructor (Contact) Regular Rate	20000	Hours	\$ 49.53 per hour	\$ 990,600.00
1.5b	Aviation Safety Inspector/Instructor (Contact) Overtime Premium	40	Hours	\$ 74.30 per hour	\$ 2,972.00
1.5c	Aviation Safety Inspector/Instructor (Contact) In-Country Premium	3000	Hours	\$ 89.14 per hour	\$ 267,420.00
1.6a	Aviation Safety Inspector/Instructor (Course Maintenance-Technical)	6000	Hours	\$ 49.53 per hour	\$ 297,180.00
1.6b	Aviation Safety Inspector/Instructor (Revision-Technical)	2500	Hours	\$ 49.53 per hour	\$ 123,825.00
1.6c	Aviation Safety Inspector/Instructor (Development-Technical)	1500	Hours	\$ 49.53 per hour	\$ 74,295.00

LINE ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
1.6d	Aviation Safety Inspector/Instructor (Overtime Premium)	40	Hours	\$ 74.30 per hour	\$ 2,972.00
1.7	Attorney (Aeronautics)	400	Hours	\$ 119.75 per hour	\$ 47,900.00
1.8a	Training Technician (Instructor-Prep)	200	Hours	\$ 42.09 per hour	\$ 8,418.00
1.8b	Training Technician (Instructor-Contact)	1260	Hours	\$ 42.09 per hour	\$ 53,033.40
1.8c	Training Technician (Revision)	1200	Hours	\$ 42.09 per hour	\$ 63,135.00
1.8d	Training Technician (Revision)	1200	Hours	\$ 42.09	\$ 50,508.00
1.8e	Training Technician (Development)	640	Hours	\$ 42.09 per hour	\$ 29,637.60
1.8f	Training Technician (Overtime Premium)	40	Hours	\$ 63.13 per hour	\$ 2,525.20
1.9a	Instructional Systems Specialist (Instructor-Prep)	200	Hours	\$ 45.47 per hour	\$ 9,094.00
1.9b	Instructional Systems Specialist (Instructor-Contact)	1800	Hours	\$ 45.47 per hour	\$ 81,846.00
1.9	Instructional Systems Specialist (Course Maintenance)	4000	Hours	\$ 45.47 per hour	\$ 181,800.00
1.9d	Instructional Systems Specialist (Revision)	2500	Hours	\$ 45.47 per hour	\$ 113,675.00
1.9e	Instructional Systems Specialist (Development)	1500	Hours	\$ 45.47 per hour	\$ 68,205.00
1.9f	Instructional Systems Specialist (Overtime Premium)	40	Hours	\$ 68.21 per hour	\$ 2,728.40

<u>LINE ITEM</u>	<u>DESCRIPTION</u>	<u>QUANTITY</u>	<u>UNIT</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
1.10a	Flight Instructor (Regular Rate	400	Hours	\$ 72.15	\$ 28,860.00
1.10b	Flight Instructor (Overtime Premium)	40	Hours	\$ 108.22 per hour	\$ 4,328.80
1.11	Clerk - Automation	1000	Hours per hour	\$ 18.07	\$ 18,070.00
1.12	Travel: Transportation, lodging, and subsistence expenses required per PWS para. 1.4. Travel to be authorized and funded per delivery order reimbursed IAW Clause H.8 Reimbursement Of Travel Cost (Jan 02) CLA 4531. Reimbursable expenses are delineated in FAA Travel Management Policy (includes incorporated FTR July 1998 and revisions). Associated Administrative fees (if applicable) will be included in CLIN 0002.	1	Lot	Estimated	\$ 500,000.00

TOTAL CONTRACT ESTIMATED PRICE --OPTION 1 PERIOD \$ 3,847,102.40

**PART I-SECTION B**  
**SCHEDULE OF SUPPLIES/SERVICES AND COSTS/PRICE**  
**SCHEDULE TWO-OPTION TWO**

10/1/04-9/30/05

LINE ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
2.1	Reserved				
2.2	Core Group as required by Performance Work Statement, Para 1.2	12	Months	\$59,923.20 Per month	\$ 719,078.40
2.3	Reports in accordance with Performance Work Statement, Para 1.3	12	Reports not separately priced		
2.4a	Aviation Safety Inspector/Instructor (Prep) Regular Rate	2000	Hours	\$ 51.51 per hour	\$ 103,020.00
2.4b	Aviation Safety Inspector/Instructor (Prep) Overtime Premium	40	Hours	\$ 77.28 per hour	\$ 3,091.20
2.4c	Aviation Safety Inspector/Instructor (Prep) In-Country Premium	300	Hours	\$ 92.71 per hour	\$ 27,813.00
2.5a	Aviation Safety Inspector/Instructor (Contact) Regular Rate	20000	Hours	\$ 51.51 per hour	\$ 1,030,200.00
2.5b	Aviation Safety Inspector/Instructor (Contact) Overtime Premium	40	Hours	\$ 77.28 per hour	\$ 3,091.20
2.5c	Aviation Safety Inspector/Instructor (Contact) In-Country Premium	3000	Hours	\$ 92.71 per hour	\$ 278,130.00
2.6a	Aviation Safety Inspector/Instructor (Course Maintenance-Technical)	6000	Hours	\$ 51.51 per hour	\$ 309,060.00
2.6b	Aviation Safety Inspector/Instructor (Revision-Technical)	2500	Hours	\$ 51.51 per hour	\$ 128,775.00
2.6c	Aviation Safety Inspector/Instructor (Development-Technical)	1500	Hours	\$ 51.51 per hour	\$ 77,265.00
2.6d	Aviation Safety Inspector/Instructor (Overtime Premium)	40	Hours	\$ 77.28 per hour	\$ 3,091.20

ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
2.7	Attorney (Aeronautics)	400	Hours	\$ 124.54 per hour	\$ 49,816.00
2.8a	Training Technician (Instructor-Prep)	200	Hours	\$ 43.76 per hour	\$ 8,752.00
2.8b	Training Technician (Instructor-Contact)	1260	Hours	\$ 43.76 per hour	\$ 55,137.60
2.8c	Training Technician (Course Maintenance)	1500	Hours	\$ 43.76 per hour	\$ 65,640.00
2.8d	Training Technician (Revision)	1200	Hours	\$ 43.76 per hour	\$ 52,512.00
2.8e	Training Technician (Development)	640	Hours	\$ 43.76 per hour	\$ 28,006.40
2.8f	Training Technicia (Overtime Premium)	40	Hours	\$ 65.66 per hour	\$ 2,626.40
2.9a	Instructional Systems Specialist (Instructor-Prep)	200	Hours	\$ 47.29 per hour	\$ 9,458.00
2.9b	Instructional Systems Specialist (Instructor-Contact)	1800	Hours	\$ 47.29 per hour	\$ 85,122.00
2.9c	Instructional Systems Specialist (Course Maintenance)	4000	Hours	\$ 47.29 per hour	\$ 189,160.00
2.9d	Instructional Systems Specialis (Revision)	2500	Hours	\$ 47.29 per hour	\$ 118,225.00
2.9e	Instructional Systems Specialist (Development)	1500	Hours	\$ 47.29 per hour	\$ 70,935.00
2.9f	Instructional Systems Specialist (Overtime Premium)	40	Hours	\$ 70.95 per hour	\$ 2,838.00



LINE ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
2.10a	Flight Instructor (Regular Rate)	400	Hours	\$ 75.04 per hour	\$ 30,016.00
2.10b	Flight Instructor (Overtime Premium)	40	Hours	\$ 112.55 per hour	\$ 4,502.00
2.11	Clerk - Automation	1000	Hours	\$ 18.07 per hour	\$ 18,070.00
2.12	Travel: Transportation, lodging, and subsistence expenses required per PWS para. 1.4. Travel to be authorized and funded per delivery order reimbursed IAW Clause H.8 Reimbursement Of Travel Cost (Jan 02) CLA 4531. Reimbursable expenses are delineated in FAA Travel Management Policy (includes incorporated FTR July 1998 and revisions). Associated Administrative fees (if applicable) will be included in CLIN 0002.	1	Lot Estimated		<u>\$500,000.00</u>

TOTAL CONTRACT ESTIMATED PRICE --OPTION II PERIOD 3,973,431.40

PART I-SECTION B  
SCHEDULE OF SUPPLIES/SERVICES AND COSTS/PRICE  
*SCHEDULE THREE -OPTION THREE*

<u>LINE ITEM</u>	<u>DESCRIPTION</u>	<u>QUANTITY</u>	<u>UNIT</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
3.1	Reserved				
3.2	Core Group as required by Performance Work Statement, Para 1.2	12	Months	\$ 61,763.20 Per month	\$ 741,158.40
3.3	Reports in accordance with Performance Work Statement, Para 1.3	12	Reports not separately priced		
3.4a	Aviation Safety Inspector/Instructor (Prep) Regular Rate	2000	Hours	\$ 53.57 per hour	\$107,140.00
3.4b	Aviation Safety Inspector/Instructor (Prep) Overtime Premium	40	Hours	\$ 80.37 per hour	\$ 3,214.80
3.4c	Aviation Safety Inspector/Instructor (Prep) <i>In-Country Premium</i>	300	Hours	\$ 96.43 per hour	\$ 28,929.00
3.5a	Aviation Safety Inspector/Instructor (Contact) Regular Rate	20000	Hours	\$ 53.57 per hour	\$1,071,400.00
3.5b	Aviation Safety Inspector/Instructor (Contact) Overtime Premium	40	Hours	\$ 80.37 per hour	\$ 3,214.80
3.5c	Aviation Safety Inspector/Instructor (Contact) <i>In-Country Premium</i>	3000	Hours	\$ 96.43 per hour	\$ 289,290.00
3.6a	Aviation Safety Inspector/Instructor (Course Maintenance-Technical)	6000	Hours	\$ 53.57 per hour	\$ 321,420.00
3.6b	Aviation Safety Inspector/Instructor (Revision-Technical)	2500	Hours	\$ 53.57 per hour	\$ 133,925.00
3.6c	Aviation Safety Inspector/Instructor (Development-Technical)	1500	Hours	\$ 53.57 per hour	\$ 80,355.00

LINE ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
3.6d	Aviation Safety Inspector/Instructor (Overtime Premium)	40	Hours	\$ 80.37 per hour	\$ 3,214.80
3.7	Attorney (Aeronautics)	400	Hours	\$ 129.52 per hour	\$ 51,808.00
3.8a	Training Technician (Instructor-Prep)	200	Hours per hour	\$ 45.51	\$ 9,102.00
3.8b	Training Technician (Instructor-Contact)	1260	Hours	\$ 45.51 per hour	\$ 57,342.60
3.8c	Training Technician (Course Maintenance)	1500	Hours	\$ 45.51 per hour	\$ 68,265.00
3.8d	Training Technician (Revision)	1200	Hours	\$ 45.51 per hour	\$ 54,612.00
3.8e	Training Technician (Development)	640	Hours	\$ 45.51 per hour	\$ 29,126.40
3.8f	Training Technician (Overtime Premium)	40	Hours	\$ 68.29 per hour	\$ 2,731.60
3.9a	Instructional Systems Specialist (Instructor-Prep)	200	Hours	\$ 49.18 per hour	\$ 9,836.00
3.9b	Instructional Systems Specialist (Instructor-Contact)	1800	Hours	\$ 49.18 per hour	\$ 88,524.00
3.9c	Instructional Systems Specialist (Course Maintenance)	4000	Hours	\$ 49.18 per hour	\$196,720.00
3.9d	Instructional Systems Specialist (Revision)	2500	Hours	\$ 49.18 per hour	\$122,950.00
3.9e	Instructional Systems Specialist (Development)	1500	Hours	\$ 49.18 per hour	\$ 73,770.00
3.9f	Instructional Systems Specialist (Overtime Premium)	40	Hours	\$ 73.78 per hour	\$ 2,951.20

LINE ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
3.10a	Flight Instructor (Regular Rate)	400	Hours	\$ 78.04 per hour	\$ 31,216.00
3.10b	Flight Instructor (Overtime Premium)	40	Hours	\$ 117.06 per hour	\$ 4,682.40
3.11	Clerk - Automation	1000	Hours	\$ 18.07 per hour	\$ 18,070.00
3.12	Travel: Transportation, lodging, and subsistence expenses required per PWS para. 1.4. Travel to be authorized and funded per delivery order reimbursed IAW Clause H.8 Reimbursement Of Travel Cost (Jan 02) CLA 4531. Reimbursable expenses are delineated in FAA Travel Management Policy (includes incorporated FTR July 1998 and revisions). Associated Administrative fees (if applicable) will be included in CLIN 0002.	1	Lot Estimated		<u>\$500,000.00</u>

**TOTAL CONTRACT ESTIMATED PRICE --OPTION III PERIOD \$ 4,104,969.00**

PART I-SECTION B  
SCHEDULE OF SUPPLIES/SERVICES AND COSTS/PRICE  
SCHEDULE FOUR-OPTION FOUR

<u>LINE ITEM</u>	<u>DESCRIPTION</u>	<u>QUANTITY</u>	<u>UNIT</u>	<u>UNIT PRICE</u>	<u>AMOUNT</u>
4.1	Reserved				
4.2	Core Group as required by Performance Work Statement, Para 1.2	12	Months	\$ 63,673.60 Per month	\$ 764,083.20
4.3	Reports in accordance with Performance Work Statement, Para 1.3	12	Reports not separately priced		
4.4	Aviation Safety Inspector/Instructor (Prep) Regular Rate	2000	Hours	\$ 55.71 per hour	\$ 111,420.00
4.4b	Aviation Safety Inspector/Instructor (Prep) Overtime Premium	40	Hours	\$ 83.58 per hour	\$ 3,343.20
4.4c	Aviation Safety Inspector/Instructor (Prep) <i>In-Country Premium</i>	300	Hours	\$ 100.28 per hour	\$ 30,084.00
4.5a	Aviation Safety Inspector/Instructor (Contact) Regular Rate	20000	Hours	\$ 55.71 per hour	\$ 1,114,200.00
4.5b	Aviation Safety Inspector/Instructor (Contact) Overtime Premium	40	Hours	\$ 83.58 per hour	\$ 3,343.20
4.5c	Aviation Safety Inspector/Instructor (Contact) <i>In-Country Premium</i>	3000	Hours	\$ 100.28 per hour	\$ 300,840.00
4.6a	Aviation Safety Inspector/Instructor (Course Maintenance-Technical)	6000	Hours	\$ 55.71 per hour	\$ 334,260.00
4.6b	Aviation Safety Inspector/Instructor (Revision-Technical)	2500	Hours	\$ 55.71 per hour	\$ 139,275.00
4.6c	Aviation Safety Inspector/Instructor (Development-Technical)	1500	Hours	\$ 55.71 per hour	\$ 83,565.00

LINE ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
4.6d	Aviation Safety Inspector/Instructor (Overtime Premium)	40	Hours	\$ 83.58 per hour	\$ 3,343.20
4.7	Attorney (Aeronautics)	400	Hours	\$ 134.70 per hour	\$ 53,880.00
4.8a	Training Technician (Instructor-Prep)	200	Hours	\$ 47.33 per hour	\$ 9,466.00
4.8b	Training Technician (Instructor-Contact)	1260	Hours	\$ 47.33 per hour	\$ 59,635.80
4.8c	Training Technician (Course Maintenance)	1500	Hours	\$ 47.33 per hour	\$ 70,995.00
4.8d	Training Technician (Revision)	1200	Hours	\$ 47.33 per hour	\$ 56,796.00
4.8e	Training Technician (Development)	640	Hours	\$ 47.33 per hour	\$ 30,291.20
4.8f	Training Technician (Overtime Premium)	40	Hours	\$ 71.02 per hour	\$ 2,840.80
4.9a	Instructional Systems Specialist (Instructor-Prep)	200	Hours	\$ 51.15 per hour	\$ 10,230.00
4.9b	Instructional Systems Specialist (Instructor-Contact)	1800	Hours	\$ 51.15 per hour	\$ 92,070.00
4.9c	Instructional Systems Specialist (Course Maintenance)	4000	Hours	\$ 51.15 per hour	\$ 204,600.00
4.9d	Instructional Systems Specialist (Revision)	2500	Hours	\$ 51.15 per hour	\$ 127,875.00
4.9e	Instructional Systems Specialist (Development)	1500	Hours	\$ 51.15 per hour	\$ 76,625.00
4.9f	Instructional Systems Specialist (Overtime Premium)	40	Hour	\$ 76.73 per hour	\$ 3,069.20

LINE ITEM	DESCRIPTION	QUANTITY	UNIT	UNIT PRICE	AMOUNT
4.10a	Flight Instructor (Regular Rate)	400	Hours	\$ 81.16 per hour	\$ 32,464.00
4.10b	Flight Instructor (Overtime Premium)	40	Hours	\$ 121.75 per hour	\$ 4,870.00
4.11	Clerk - Automation	1000	Hours	\$ 18.07 per hour	\$ 18,070.00
4.12	Travel: Transportation, lodging, and subsistence expenses required per PWS para. 1.4. Travel to be authorized and funded per delivery order, reimbursed IAW Clause H.8 Reimbursement Of Travel Cost (Jan 02) CLA 4531. Reimbursable expenses are delineated in FAA Travel Management Policy (includes incorporated FTR July 1998 and revisions). Associated Administrative fees (if applicable) will be included in CLIN 0002.	1	Lot Estimated		<u>\$500,000.00</u>

TOTAL CONTRACT ESTIMATED PRICE -OPTION 1V PERIOD \$ 4,241,634.80